



Warsaw, 08/12/2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) report that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the Principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

In our report we strive to provide the most comprehensive and recent data. As we expect some of our key impact data to be available by the end of the year, we therefore request an extension for our COP report past the December 13 deadline. This will allow us to post a COP that best describes our company's recent efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be ready for posting on the UN Global Compact website by the end of January, 2023.

Sincerely  
yours,

Marián Sepeši

Director, Regional Operations  
Member of the Board